



**MEETING OF THE HEALTH BENEFITS COMMITTEE OF THE RETIREMENT BOARD
OF THE COUNTY EMPLOYEES' AND OFFICERS' ANNUITY AND BENEFIT FUND
OF COOK COUNTY AND EX OFFICIO FOR THE FOREST PRESERVE DISTRICT
EMPLOYEES' ANNUITY AND BENEFIT FUND OF COOK COUNTY**

**33 N Dearborn St, Suite 1000
Chicago, Illinois 60602**

Minutes for the July 22, 2014 Meeting

The County Employees' and Officers' Annuity and Benefit Fund of Cook County and the Forest Preserve District Employees' Annuity and Benefit Fund of Cook County Fund are herein collectively referred to as the "Fund." **All committee recommendations are preliminary in nature; as such, they are subject to review and approval by the full Retirement Board.**

Call to Order and Roll Call.

Trustee Committee Members Present: John Fitzgerald (Chair), Patrick McFadden, Diahann Goode Brent Lewandowski and Alexis Herrera

Additional Trustees Present: Patrick Nestor, Sam Richardson

Staff Present: Nickol Hackett, Executive Director; Rachelle Howliet, Brenda Deming, Rachel Farris, Gary LeDonne

Others Present: Jessica Streit, Kirsten Goad and John Gingell of Segal Company; Brent Smith, Peter McCauley, Ron Shilts, Mike Phillips and Matt Alberico, of CIGNA; Joe Sampson, Bruce Weiss, Mike Telesky, Sharon Burkemper and Jennifer Oberholtzer, Pam Haskin of UnitedHealthcare; Sandy Elstner, Jackie Kowalewski, Kevin Cassady, Don Sarthy, Wes Chick, Rich Caroli, Rose Rocher, and Elif Oker of Blue Cross Blue Shield of Illinois

Public Comment.

Trustee Fitzgerald asked if anyone present would like to address the Committee. There being no public comment, the meeting continued.

1. Review and Consideration of the June 17, 2014 Health Benefits Committee Meeting Minutes.

It was moved by Trustee Goode and seconded by Trustee Herrera to approve the minutes.

2. Review of Medical Provider search, overview and finalist presentations

Ms. Deming reviewed the Fund's proposed medical plan strategy, which is to reduce plan inflationary trend over time by reducing administrative fees within our vendor contacts, leverage new discount arrangements and more efficient provider networks, and help members gain control of their health issues through engagement with disease management programs. She then reviewed the Fund's current plan structure, which includes two HMO offerings with variation between the networks, referrals required for all specialist care and no out of network benefits available. The PPO plan has the broadest network, with a differing plan design requiring a \$300 deductible before any services are reimbursed, and out of network benefits with associated higher plan cost.

Ms. Deming then outlined in broad terms the plan offerings for CIGNA and UnitedHealthcare as they compare to the Fund's current plan choices, noting that both finalist vendors offer an HMO product that does not require selection of a primary care physician or referrals for specialists.

Presenter 1

CIGNA Health Care presented an overview of their service offering, focusing on their disease management program as it relates to the Fund's population, their 24 hour service line, member call resolution and their customer service approach. An outline of the proposed service team for the Fund was presented, including CIGNA team members who would service the account.

Presenter 2

UnitedHealthcare presented an overview of their comprehensive offering, focusing on their strategy for improving customer health while controlling expense through the use of their Premium Designation program.

Presenter 3 - Incumbent presentation

Blue Cross Blue Shield currently provides health benefits to the Fund and its account team presented their organization structure and account management team. They discussed the HMO product and indicated that it saved the Fund money. During questioning they were asked how member's health is being managed but they were unresponsive to the request due to the HMO structure and data availability. Additionally they delegate wellness and health prevention efforts to individual practices and were unable to provide any outcomes data or participation and screening rates. The Trustees questioned the proposed increase for 2015, Mr. Cassady indicated that they would respond in follow up.

Jessica Streit then reviewed with the committee the networks proposed, and how they matched with the current networks available under the Blue Advantage and Classic plans. In evaluating offers, the Trustees considered the financial arrangements in addition to proposed member services and which arrangement would be the best fit from a network perspective, to lower cost to the Fund and also to members.

The trustees asked that the Fund staff and Segal request that each of the presenters provide their best and final offers and that the meeting be reconvened when that information had been provided.

3. Adjournment

It was moved by Trustee McFadden and seconded by Trustee Goode to adjourn the meeting and reconvene the meeting at a date to be determined.